

POSITION: Coach/Game Leader

REPORTS TO: Manager, Recreational Soccer Development

COMMITMENT: Part-time - approximately 2-10 hours per week depending on schedule and availability

POSITION SUMMARY

North Toronto Soccer provides exceptional youth soccer programming to over 4,000 young people in the North Toronto community. The club is committed to creating a diverse, safe, fun, and welcoming environment for young people to mature and grow as players, Coaches, and Match Officials.

Under the direction of the Manager, Recreational Soccer Development, Coaches/Game Leaders contribute to the success of the club's Recreational Program and the development of its young players. Game leaders perform both referee and coach functions between the U4 and U9 recreational divisions, after which coaching and refereeing diverge. Flexibility within these paths is nevertheless strongly encouraged as staff are assigned based on both their preferences and the club's program needs.

PRIMARY DUTIES AND RESPONSIBILITIES

Coaches

- Take responsibility for the leadership and guidance of one (or more) recreational team(s)
 - Ages extend from U9 through to U13
- Lead players in a combination of age-appropriate developmental activities and recreational matches against other teams
- Follow best practices in player development, such as adjusting activities to maximize benefit to each player
- Collaborate with Match Officials to create a positive and safe recreational environment for players
- Liaise with parents and guardians of players on relevant matters, escalating to program leadership when necessary
- Serve as a role model for respect, fun, and excellent sporting behaviour

Game Leaders

- Game leaders are required for U4-U9 matches and take responsibility for one team each; the Game Leader blends Coach and Match Official roles
- Lead players through age-appropriate development activities and short games with another team
- Follow best practices in player development, such as adjusting activities to maximize benefit to each player
- Create a positive and safe recreational environment for players
- Liaise with parents and guardians of players on relevant matters, escalating to program leadership when necessary
- Serve as a role model for respect, fun, and excellent sporting behaviour

QUALIFICATIONS

Experience and Education

- **For Coaches & Game Leaders:**
 - Must have previously sport experience, soccer experience an asset
 - Previous coaching experience an asset
 - Must have completed by May 4th Respect in Sport certification (<https://www.ontariosoccer.net/respect-in-sport>)
 - Must have completed by May 4th the Ontario Soccer Game Leader certification (club code will be given to successful candidates) (<https://www.ontariosoccer.net/grassroots-game-leader>)
 - Completion of Active Start (U4-U5: <https://www.ontariosoccer.net/active-start>) or FUNdamentals (U6-U8: <https://www.ontariosoccer.net/fundamentals>) courses an asset
 - Completion of entry level or small-sided referee certification an asset (<https://www.ontariosoccer.net/referee-clinics>)

Skills and Competencies

- Reliable, punctual, energetic, and personable
- Confident when working with children
- Love for the sport and passion for growing it within the community
- Collaborative, with a passion for leading and mentoring young players
- Understanding and flexible, with a willingness to apply '*spirit of the game*' where necessary
- Exceptional interpersonal communication skills, especially verbal
- Available to work evenings and weekends, including some spring and summer holidays
- Commitment to maintain confidentiality in all matters involving player and parent interaction

APPLICATION

To apply for this position, please fill out this survey [HERE](#) by **Wednesday, February 18, 2026**.

The club will only consider applicants with authorization to work in Canada.

We thank all applicants for their interest, but only those selected for an interview will be contacted.